



## VACANCY

<b>REFERENCE NR</b>	:	<b>VAC00865</b>
<b>JOB TITLE</b>	:	<b>Senior System Analyst</b>
<b>JOB LEVEL</b>	:	<b>D2</b>
<b>SALARY</b>	:	<b>R 620 597 – R 930 895</b>
<b>REPORT TO</b>	:	<b>Technical Manager: Applications</b>
<b>DIVISION</b>	:	<b>Application Maintenance</b>
<b>DEPT</b>	:	<b>ADM AM Social</b>
<b>LOCATION</b>	:	<b>SITA Centurion</b>
<b>POSITION STATUS</b>	:	<b>Permanent (Internal &amp; External)</b>

### Purpose of the job

To manage and or execute the process to transform business requirements (functional & non-functional) into a set of software requirements that specify the software solution to be provided in terms of detailed requirements in accordance with ICT standards and the enterprise architecture for Government.

### Key Responsibility Areas

- Lead team/s to ensure effective and efficient operations and that all the resources are utilised optimally. This must be done in accordance with SITA Policy Framework.
- Manage, develop and implement Architectural and Governance mechanisms for the Software Development section to improve interoperability of government systems and quality of services and deliverables
- Manage Analysis and Design project commitments spanning multiple environments to ensure that it is successfully delivered
- Manage and or develop analysis and design work packages for integrated software components, taking into consideration SITAs software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government
- Manage and or conduct activities to develop Application Service Specifications in accordance with with ICT standards and the enterprise architecture for Government.
- Participate in procurement of integrated IT solutions in accordance with ICT standards and the enterprise architecture for Government, and within the SITA Supply Chain Management governance framework.
- Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques
- Manage and execute packaging and releasing of integrated IT software components in accordance with with ICT standards and the enterprise architecture for Government.
- Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.

### Qualifications and Experience

**Minimum:** 3-year National Diploma / Bachelor's Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering).

**Experience:** 6 - 7 years' experience in the ICT field, including IT Governance, systems development, implementation and maintenance / enhancements of solutions operational responsibility in a corporate/public sector organisation. Experience in solution analysis and design. Experience in developing software. Experience in data modelling. Experience in software component integration.

### Technical Competencies Description

**Knowledge of:** Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; General Management, including Business, Human Resource Management and General Financial Management; ICT Procurement practices; IT Security and ICT Standards; Legislative environment and IT Legislation; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Project Management; Application Maintenance and Support; Hosting and Converged Communication; Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Object Orientation; Agile and Waterfall Methodologies; Model Driven Architectures; Distributed Architectures/Service Orientated Architectures; Solution Architecture and Database Design.

**Skills:** Application Development, Application Maintenance and Support, System Development, System Maintenance & Support, Architecture, Business Analysis, Business Writing, Customer Relationship Management, Hosting Management, Implementation Management, Information Security and Application Protection, IT Project Management, IT Service Management, Research & Innovation, IT Risk Management, Systems Administration.

### Other Special Requirements

- UML, Webservices (SOAP/Rest), SQL Server
- In-depth understanding of Use Cases and Test Cases
- Stakeholder engagement
- Extensive experience translating business requirements.

### How to apply

Kindly forward your CV to: [Puleng.recruitment@sita.co.za](mailto:Puleng.recruitment@sita.co.za)

**Closing Date: 30 September 2021**

### Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.
- CV's sent to the incorrect email addresses will not be considered